



Classification Overview

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Job Family Classification Standards (JFS)



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- Outgrowth of series consolidation
- Broader guides from combined JFS grading criteria
- Factor Evaluation System (FES) format as the preferred format
- Automated links in JFS

Revised OPM Strategy for Reviewing Draft Standards



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- Continues the JFS format
- Revises test application approach
 - Test application is preplanned by OPM
 - Factfinding at agencies continues
 - OPM standards studies performed at reasonably fast pace
- Provides little relief to DoD

New Standards Studies on the Horizon



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- GS-800 Engineering and Architecture Group
- GS-300 General Administration, Clerical, and Office Services Group
- WG-2602 Electronic Measurement Equipment Mechanic

Civilian Personnel Manual

Subchapter 511 Update



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Significant proposed revisions include:

- Time period to forward appeal packages to CPMS amended from 15 days to 30 days
- The timeline to implement new standards extended to one year

Classification Appeals



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- Who may appeal?
 - DoD General Schedule employees
 - DoD Federal Wage System employees
- What can be appealed?
 - Pay plan, title, series, and grade
- What procedures are used?
 - Employees appeal to FAS and/or OPM

Classification Appeals Statistics for FY 2001



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Result	Army	Navy	Air Force	DoD	All
Up	0	1	0	0	1
Down	0	1	0	0	1
Series	0	0	0	0	0
Pay Plan	0	0	0	0	0
Same	5	8	8	3	24
Cancel	10*	8	6	1	25
Title	1	3	1	1	6
Totals	16	21	15	5	57

*** Cancel - To return an appeal without adjudication; usually a grievance or complaint.**

Classification Training



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- FAS classification courses
 - Basic Classification for Personnelists
 - Basic Classification for Supervisors
 - Classification Executive Briefing
 - General Schedule Supervisory Guide
 - Advanced Classification
- Location and cost

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DoD COREDOC



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- Covered occupational series
- Series update
- Availability

<http://www.cpms.osd.mil/scpd/>